|  |  |  |
| --- | --- | --- |
| Winston@WRMilling.com  http://WRMilling.com  (205) 409 - 2231 | **Winston R. Milling** | **Mailing Address**  P.O. Box 41191  Mobile, AL 36640 |

|  |  |  |  |
| --- | --- | --- | --- |
| **EXPERIENCE** | | | |
| Feb 2019 - Current | *The Home Depot: Paint, In-Store Environment, Tool Rental, Reverse Logistics, Repairs, & Returns,* Atlanta, GA  **Software Engineer Principal–** Systems Architecture, Design, Support, and Enablement   * Provided general application and architecture support for multiple development teams as well as targeted support to reduce incidents and increased reliability year-over-year. * Evaluated and managed multi-million-dollar integrations with SaaS vendors for both monitoring solutions and internal system replacements. * Designed and coordinated proof-of-concept projects with business and IT collaboration. * Built an internal network of Principals, crossing technical disciplines throughout the company, to share ideas and collectively problem solve. * Mentored multiple engineers on technical and career advancements in one-one-one and group sessions. | | |
| Dec 2017 – Feb 2019 | *The Home Depot: Paint / One Paint Systems,* Atlanta, GA  **Software Engineer Manager –** Talent and Software Growth, Support, and Enablement   * Managed multiple development and support teams totaling over 25 members to build and support key applications enabling a $7+ billion dollar per year paint business. * Grew a team from twelve engineers to three balanced teams of six to eight engineers partnered with dedicated user experience designers and product managers. * Allocated a multi-million dollar budget, tracked delivery of assigned work, negotiated contracts and pricing, managed vendor relationships, and worked to reduce the total cost of ownership for an enterprise priority software system. | | |
| Apr 2016 – Dec 2017 | *The Home Depot: Paint / One Paint Systems,* Atlanta, GA  **Lead / Staff Software Engineer –** XP, Agile Development, Support   * Led a development team of up to 12 engineers to expand application functionality and support a $65+ million dollar per year selling system. * Assisted in the interviewing and hiring of engineers through phone screens, in-person interviews, and collaborative pairing techniques. * Collaborated with a core group of engineers, managers, and principles to develop common tooling which enabled the new Agile processes being fostered inside The Home Depot. * Guided engineering teams through the transition utilizing Q&As and pairing sessions. * Coordinated integrations with customer, order, and product management systems. * Fostered learning opportunities through organization wide engineering presentations, demonstrations, and individual interactions. | | |
| Feb 2012 – Apr 2016 | *The Home Depot: Pro Order Automation, Tool Rental, Paint Systems,* Atlanta, GA  **IT Developer I / II / Senior –** XP/Scrum, Agile Application Development and Support.   * Anchored the development of a selling system which generates $2 million dollars weekly. * Utilized SCRUM and Extreme Programming techniques to enable our team to quickly react to change, develop cleaner software, and increase confidence in the product. * Collaborated with individuals / teams to transition to modern Agile development practices. * Took charge on incident management and vendor engagement for all applications. | | |
| **EDUCATION** | **Bachelor of Science in Business Administration** | | |
|  | The University of Alabama  Major: Management Information Systems | | Graduation: Dec 2011  Minor: Computer Software Systems |
| **CERTIFICATIONS**  Jan 2014 – Present | **Certified Scrum Master**  *Scrum Alliance* – License: 000307290 | **Certified Scrum Developer**  *Scrum Alliance* – License: 000307290 | |
| **TECHNOLOGY EXPERIENCE** | **Methodologies:** Extreme Programming (XP), Agile, Scrum, Waterfall  **Languages**: Ruby/Rails, Java/Spring, Golang, JavaScript/Node, SQL, C#, Python  **Tools/Processes/Environments**: OS X, Linux, Windows, Jira, Pivotal Tracker, Cloud Foundry, Jenkins, Team City, New Relic, Splunk, Pager Duty, IntelliJ Suite | | |
| **HONORS and ACTIVITIES** | **Honors**   * Eagle Scout, Orange Promise Award | **Volunteer Work**   * Habitat for Humanity, SaveFirst | |